

## Crosby Straightpoint Health & Safety General Policy Statement

Crosby Straightpoint, part of Kito Crosby, aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings. This general policy statement provides a commitment and intent to comply with the Health and Safety at Work etc. Act 1974.

To ensure the principles of health and safety are clearly understood throughout the Company, we are committed to:

- complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes;
- setting and monitoring of health and safety objectives for the Company;
- effective communication of and consultation on health and safety matters throughout the Company;
- assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks;
- preventing work-related injuries, ill health, disease and incidents;
- providing and maintaining safe plant and equipment and implementing safe systems of work;
- the safe use, handling, storage and transport of articles and substances;
- providing and maintaining a safe working environment with safe access, egress and welfare facilities;
- providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety;
- providing suitable and sufficient information, instruction and supervision for employees;
- continually improving the performance of our health and safety management;
- devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the Company;

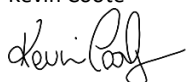


The competence and awareness of all staff is regularly reviewed to ensure that they carry out their duties in a safe manner, and in accordance with company procedures and pertinent regulatory requirements.

As part of our internal and external communication procedures and staff training programmes, it is ensured that this policy, and associated health & safety objectives, is communicated, understood, implemented and maintained at all levels within the organisation, and made available to relevant interested parties.

This policy is regularly reviewed by top management to ensure its continuing suitability, adequacy, effectiveness and alignment with our strategic direction.

Kevin Coote



Plant Manager  
Crosby Straightpoint

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