

Striving to maintain our global position as the number one supplier of loadcells to the lifting, rigging and load measurement industries

Crosby Straightpoint Corporate Responsibility & Sustainability Policy Statement

Crosby Straightpoint, part of Kito Crosby, is committed to being a responsible and sustainable business. We embrace the idea of sustainable growth to ensure a better quality of life for our staff and our customers, now and into the future. We are committed to conducting our business activities sustainably, with integrity, honesty, openness and transparency whilst respecting the needs of the local and wider environment, our customers and the communities in which we work. We recognise the decisions that we make today must deliver sustainable results over the long term and the core behaviours that will help us to do this effectively are:

- To have strong company core values;
- To have empathy and be responsive to the expectations of others;
- To respect the world that we live in.

Our Objectives

For our customers

To pride ourselves in serving our customers and aim to provide a high quality, efficient and cost effective service.

For the community

We are committed to engaging positively with the communities in which we work and to always attempt to minimise the impacts of our activities.

For the environment

Consistent with the Company Environmental Policy, we seek to deliver continuous improvement of our environmental performance

For our employees

Our employees are central to the success of our business. We recognise the value of having a diverse workforce, ensuring that equal opportunities are available, investing in the development of skills and capability and ensuring health, safety and wellbeing.

For our sub-contractors and supply chain

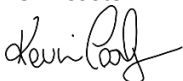
We work in close partnership with our suppliers and sub-contractors to improve productivity, standards and efficiency. We work to foster fair, long term, stable relationships and to ensure that we pay all suppliers according to mutually agreed trading terms.

For our shareholders

We have a responsibility to ensure that we adopt long term financial planning that supports sustainable decision making and operational planning into the future.



Kevin Coote



Plant Manager
Crosby Straightpoint

As part of our internal and external communication procedures and staff training programmes, it is ensured that this policy, and associated other information, is communicated, understood, implemented and maintained at all levels within the organisation.

This policy is routinely reviewed by top management to ensure its continuing suitability, and at other times, following any changes to the Company organisational structure, business activities or related procedures.

This policy is available to interested parties, including the general public.

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